

Director of Engineering Job Specification

The Position

As our Director of Engineering you'll be a hands-on leader, growing our team of Software and DevOps engineers to build and deliver our innovative NeXtworking Platform. In this role, you will work closely with Product Management, Customer Operations, and the CTO team to create products that delight our customers and extend our differentiation through continuous innovation. Our solution lies at the intersection of enterprise networking, 5G mobile technology and distributed computing, requiring leadership that has a track record of solving complex problems to deliver great products and business speed. This position reports to the VP of Products.

Responsibilities

You will:

- Lead the effort to rapidly grow the product team, tripling in size this year
- Drive hiring and onboarding of new developers
- Evolve development processes to accommodate growth and keep agility
- Set code standards for the company and facilitate education through code reviews and mentorship
- Mentor developers to help them along their growth and development
- Make tough decisions, balancing the competing needs and priorities of multiple stakeholders
- Drive a high bar for quality by providing critical feedback and guidance.
- Manage resources to ensure the team is producing the best possible value
- Work with VP of Product and CTO to architect future needs of our product

What We're Looking For

You:

- At least 5 years of professional experience as a director of engineering or in a similar senior-level position within the Enterprise SaaS or PaaS arena
- Experience with enterprise networking, telecommunications, wireless and/or IoT technologies
- Willingness to dig into the code to gain a deep understanding of the platform
- Proven track record of delivering quality software solutions
- Extensive experience with Agile development methods and modern DevOps

- Hold high standards: You are not satisfied by the status quo and inspire your team to continuously improve the code quality, systems and engineering practices
- Experience using technologies like (but not limited to) Kotlin, Java, Clojure, Javascript, Linux and Kubernetes
- BSc/MSc in Engineering, Computer Science or relevant field
- Experience and proficiency working within a start-up environment is preferred